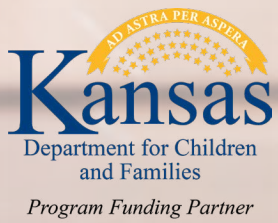




2023 CHILD CARE SUPPLY DEMAND REPORT
Exploring Child Care Availability: Signs of Growth for Child Care in Kansas

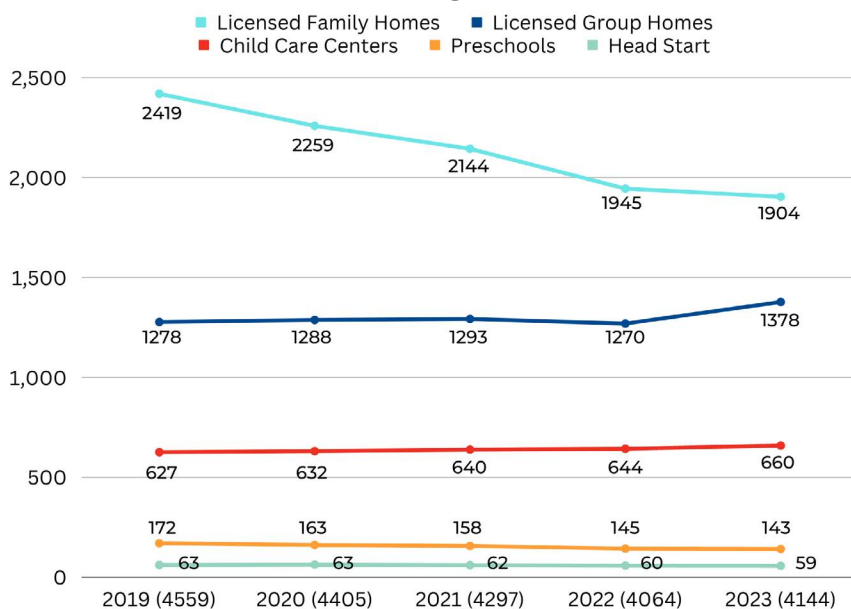




Kansas Child Care Overview

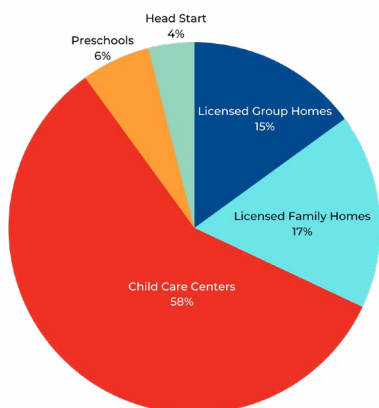
After several years of declining numbers, we are able to report an increase in the total number of child care programs in Kansas. In response to the pandemic and a general child care shortage, the child care network has been working tirelessly to address gaps in care through technical assistance, funding, and advocacy for children, families, and providers. As a result of these efforts, for the first time in over 5 years, the number of programs has increased to 4,144 programs in 2023 from 4,064 programs in 2022¹ (including Licensed Family and Group Homes, child care centers, preschools, and Head Start programs).

Licensed Child Care Programs from 2019-2023

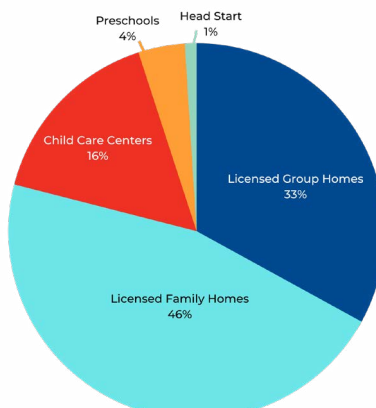


Although the number of providers has increased since 2022, the number of children served has only increased by less than 1%. However, the child care sector is showing promising signs of improvement with a strengthening support system from stakeholders across the state. In this report, we will explore what has been effective so far in addressing the child care crisis and possible avenues of growth in the child care system.

Children Served by Program Type



Number of Programs by Type



TYPES OF LICENSED CHILD CARE

Licensed Day Care Home

(hereinafter known as Family Child Care Homes)

A child care facility in which care is provided for a maximum of 10 children under 16 years of age. (Children under 11 years of age who are related to the provider must be included in the total.)

Group Day Care Home

(hereinafter known as Group Child Care Homes)

A child care facility in which care is provided for a maximum of 12 children under 16 years of age. (Children under 11 years of age who are related to the provider must be included in the total.)

Child Care Centers

A child care facility in which care and educational activities are provided for 13 or more children, 2-weeks to 16 years of age, for more than three hours and less than 24 hours per day including day time, evening, and nighttime care, or which provides before-and-after school care for school-age children.

Preschools

A child care facility that provides learning experiences for children who have not attained the age of eligibility to enter kindergarten and that conducts sessions not exceeding three hours per session; that does not enroll any child more than one session per day; and that does not serve a meal.

School Age Programs and School Age Drop-In Programs are not included in the charts/tables. For current state and county level information about School Age Programs, please visit Data & Research - Child Care Aware.

For complete licensing definitions visit: Kansas Department of Health and Environment; Licensing and Regulation for Child Care Facilities

¹Child Care Aware of Kansas, May 2023

Child Care Facility Requirements | KDHE, KS www.kdhe.ks.gov/374/Child-Care-Facility-Requirements.



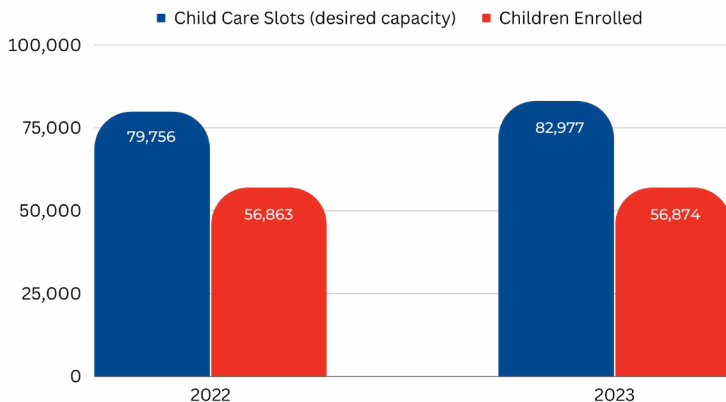
The Big Picture

The Child Care Workforce

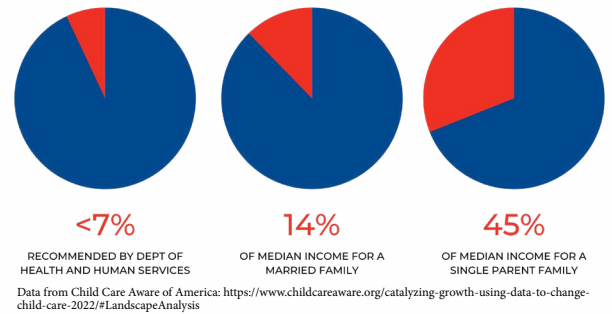
Supports for child care programs in Kansas have shown to be beneficial in creating more programs. However, there are still several issues that Kansas providers and families face within the greater child care landscape. We know that there has been an increase in child care programs in Kansas since 2022, but the number of children served has barely increased. This could be due to a staffing shortage among child care providers. In the United States, most sectors of the workforce have recovered since the pandemic, but the child care workforce is still less than what it was before the pandemic³.

In 2022, the average hourly wage for a child care worker was \$14.22 in the United States and \$12.29 in Kansas, which could make it difficult for some programs to hire and retain high quality staff⁴.

In 2022, there were less child care workers than in 2019 (pre-pandemic) in Kansas, according to the Bureau of Labor Statistics⁴. Many programs are operating with less children than their desired capacity, and staffing shortages should be considered as a potential contributing factor to this gap.



Child Care Across America



In 2022, Child Care Aware of America (CCAoA) released their Annual Child Care Landscape Analysis. This report showed an overall increase in child care centers and a decrease in FCC homes, which reflects trends in Kansas. The national average price for a year of child care in America in 2022 was \$10,853, which is higher than the US Department of Health and Human Service’s recommendation that child care should cost 7% of a family’s annual income.

Regarding the hot topic of inflation, CCAoA also found that **from 2021 to 2022, child care price increases did not surpass inflation rates**. In Kansas in 2022, child care costs exceeded all other household expenses and use about 14% of the median married couple’s income and 45% of the median single parent family’s income (with one infant in center-based care).

³ Center for American Progress, 2022
⁴ Bureau of Labor Statistics, 2022/2019
⁵ Child Care Aware of America, 2022

Engaging Kansas Communities

Child Care Aware of Kansas and our partners work alongside communities to tackle the lack of access to affordable, quality child care. Our work is grounded in an asset-based approach to community capacity-building: we firmly believe that communities themselves are best positioned to develop and implement the right solutions to their unique needs. Our work with communities begins by using the Child Care Supply Demand Action Plan: Making Child Care a Priority in Your Community framework to assess community-level capacity and readiness along a five-point continuum as follows: 1) emerging knowledge of child care needs, 2) evaluating community needs, 3) establishing early childhood as a priority, 4) enhancing early learning, and 5) expanding access to early learning opportunities.

Incremental changes on the local level are paving the way for larger shifts, and those advances are starting to add up across the state. For the past few years, Kansas communities have been collectively coming together to improve access to high-quality, accessible, and affordable early care and education.

They have recognized that child care is essential to the economic well-being of both families and child care providers, who in turn are fundamental for robust and resilient state and national economies.

Using the framework above, Child Care Aware of Kansas and our partners are able to effectively tailor the suite of resources and supports we provide while meeting each community precisely where they are.

Our approach centers on the following four phases: 1) pre-planning and support, 2) Communities in Action workshops, and 3) funding, and 4) follow-up support. Additional support is available via the Child Care Go Team.

Community Child Care Capacity-Building



Pre-Planning and Support

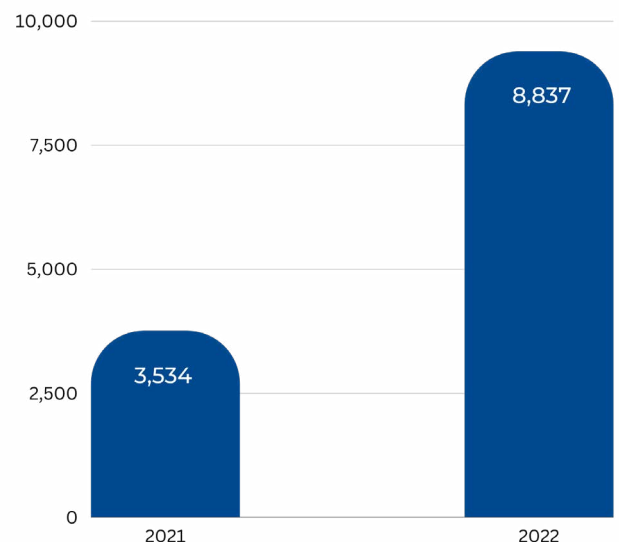
In the first step of the capacity-building process, Community Outreach and Engagement Coordinators work alongside community coalitions to determine action steps. Our shared goal is to expand upon and enhance existing systems in communities.

Community coalitions are composed of members of chambers of commerce; county and city officials; representatives from school districts, health care, and businesses; faith-based partners; child care providers; and families — all of whom are dedicated to prioritizing child care in their respective communities.

Often, communities begin the process by seeking information on the child care landscape in their community, which can be found using our Point-In-Time data.

As local, grassroots efforts have grown, so too has the involvement of state and local early childhood advocates, members of commerce, and administrators. This coordination between the state and local levels has led to data-informed decision making, collaborative efforts, and authentic partnerships — which often result in ingenious, experimental solutions to a complex and evolving issue.

Number of Point-in-Time Data Views





Communities In Action

Once communities understand the challenges within their local child care landscape, they can begin setting goals and making detailed plans. To assist communities in this work, Child Care Aware of Kansas has developed the Communities In Action Workshop, which provides opportunities for community teams to:

- Learn from early childhood experts and other content experts from across the state's early childhood system
- Receive customized child care supply/ demand data
- Identify and develop short- and long- term goals during structured planning time with an expert community coach
- Receive a child care capacity toolkit



Funding

Communities that have successfully completed a Communities in Action Workshop and corresponding short-and long-term goals/ action plan are eligible to receive funding. Utilizing a mix of public and private funds, Child Care Aware of Kansas launched the Child Care Community Partnership grants in October, 2022. The application closed in June, 2023, and offered two funding opportunities: 1) a \$2,000 grant to support basic coalition-building expenses and 2) a \$45,000 public grant to support implementation of short- and long-term goals with the opportunity for private matching funds.



Follow-up Support

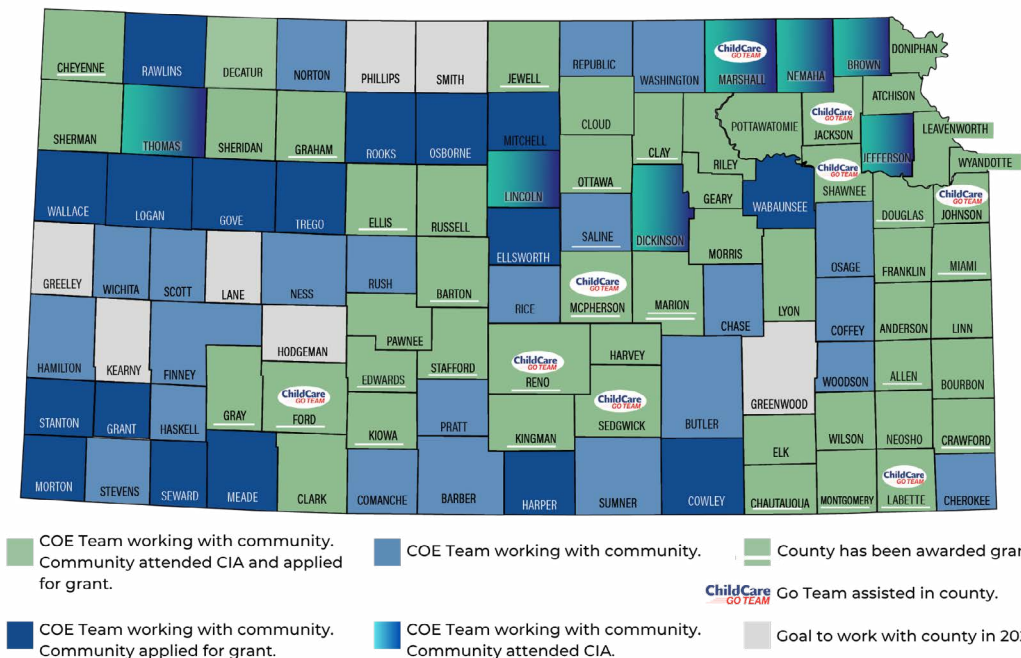
Ongoing support is tailored to the readiness, pace, and scale of each community to support successful execution of the goals/action plan developed during the Communities in Action workshop. While the experience is customized for each community, we focus on ongoing support for coalition-building and strategic implementation of community goals/plans.



Additional Support: Child Care Go Team

The Child Care Go Team complements our community outreach and engagement work by providing rapid response to systemic child care barriers. Comprised of key decision-makers from multiple state agencies, the Child Care Go Team is positioned to quickly mobilize resources and address challenges during all phases of community child care capacity-building.

Figure 2: Community Outreach and Engagement Reach



Our Reach

Child Care Aware of Kansas and our partners have been actively working with Kansas communities to address access to affordable, high-quality child care since 2021. The breadth of reach from January 1, 2022 to May 15, 2023 is illustrated in Figure 2.



Engaging Kansas Child Care Providers

Child Care Aware of Kansas, in partnership with the Kansas Department for Children and Families and the Kansas Department of Health and Environment, has expanded several programs to support child care providers. The focus of these efforts has been on improving quality of child care through support and assistance to providers in areas such as policy development, safety, nutrition and physical activity, staff health and wellness, and many more. Along with support for existing providers, support is offered to those wishing to start a child care program. The Kansas child care network has seen these efforts pay off with the increase in total child care programs in the state.

Child Care Health Consultant (CCHC) Network

Child Care Health Consultant Network promotes health, safety, and wellness in child care environments through one-on-one coaching and planning sessions². CCHC reached 3,942 programs (84% of all providers in Kansas) through outreach efforts, consultations, and program introductions. CCHC completed 2,023 consultations with a total of 780 child care providers. Consultations increased by 85% from October of 2021 to September of 2022 and were distributed throughout the state, with the highest rates in the northeast and south-central areas (24% and 21%, respectively). Licensed group and family homes had the highest rates of consultations.

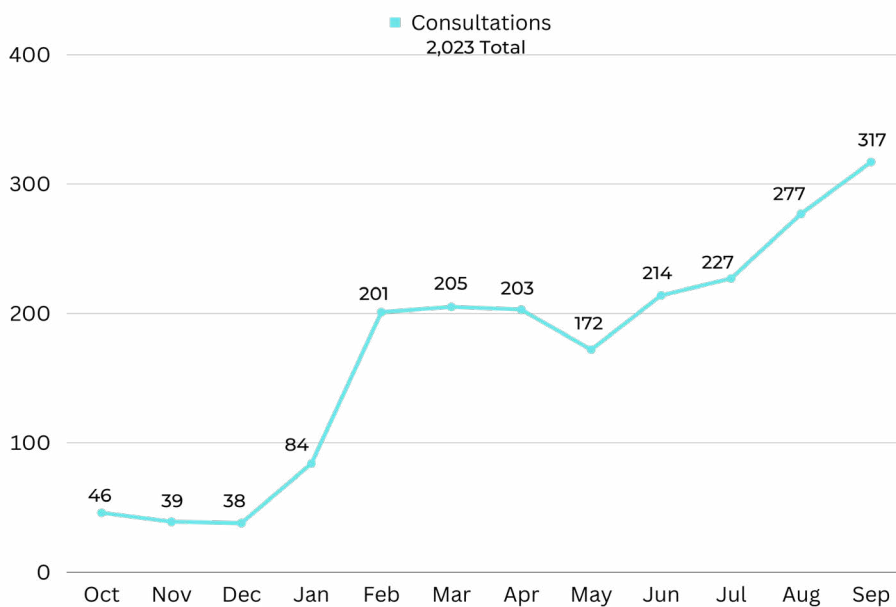
The CCHC team also engaged with 604 programs regarding recruitment and startup, supporting the increase in child care providers throughout the state. There were 800 health, safety, and wellness consultations, and 280 specialty consultations, with 67 programs participating in NETS, a Networking and Support opportunities that provide a space for providers to network, learn, and connect with peers to gain support, training, and resources pertaining to health, safety, and wellness and build relationships with fellow providers. The CCHC team hosted a total of 101 community engagements.

Along with technical assistance, the CCHC network also helps providers receive start-up funding when opening a new child care program. **Of the 671 programs that received a start-up stipend since January of 2022, 613 (91%) are still open** (as of June 2023). These programs added 11,414 child care openings in Kansas.

In the Words of Providers...

"This start up grant came at a critical time to ensure we could fully pay our terrific staff for all their hard work in making our new center a quality place for all of our families. Opening and running a new child care center has been challenging to say the least and we couldn't have done it without the wonderful individuals that continue to work with us everyday. Without them this center could never be possible." [Startup]

"...This grant allowed me to make repairs needed without having to put myself under any financial hardship." [Health & Safety]



²Child Care Aware of Kansas, Child Care Health Consultant Network



In the Words of Providers...

"I am very grateful for this grant because it has helped me be able to market my business in a more effective manner with different ideas"
[Program Administration Support]

"Receiving this grant allowed me to be able to pay for insurance for my employees. This was very important to me and my employees appreciated it as well." [Program Administration Support]

Child Care Quality Improvement System (CCQIS)

CCQIS is a comprehensive quality recognition and improvement opportunity for all licensed child care programs across the state funded by the Kansas Department for Children and Families (DCF). There are three services offered through CCQIS.

Learning Communities are a regional approach that bring participants within a designated geographic area together to focus on improving both professional and business aspects of quality, and to offer a pathway for increasing knowledge, creating networks of support and engaging participants in the process of making changes as an empowered team.

Shared Services provides child care management and leadership sharing services that can lessen the burden on child care providers and enable them to do what they do best—provide high-quality care.

Links to Quality (L2Q) offers Program Administration Supports. Programs who participate in this service receive one-on-one business support from L2Q Consultants that focuses on business practices and can request 2 quality awards to help achieve business related goals. The Links to Quality team will sunset Program Administration Support as the full Links to Quality program will be implemented within 2023.

Between July 2022 and June 2023, the Links to Quality team provided a total of 2,183 technical assistance visits to child care providers. During this time, 105 Learning Community Meetings were held with an average of 29 providers in attendance per month.

277 Program Administration Support (PAS) Quality awards were distributed to providers, totaling \$148,250, allowing them to purchase supplies, technology, advertisements, trainings, and pay their staff. 232 providers completed intakes to become PAS participants during this time.

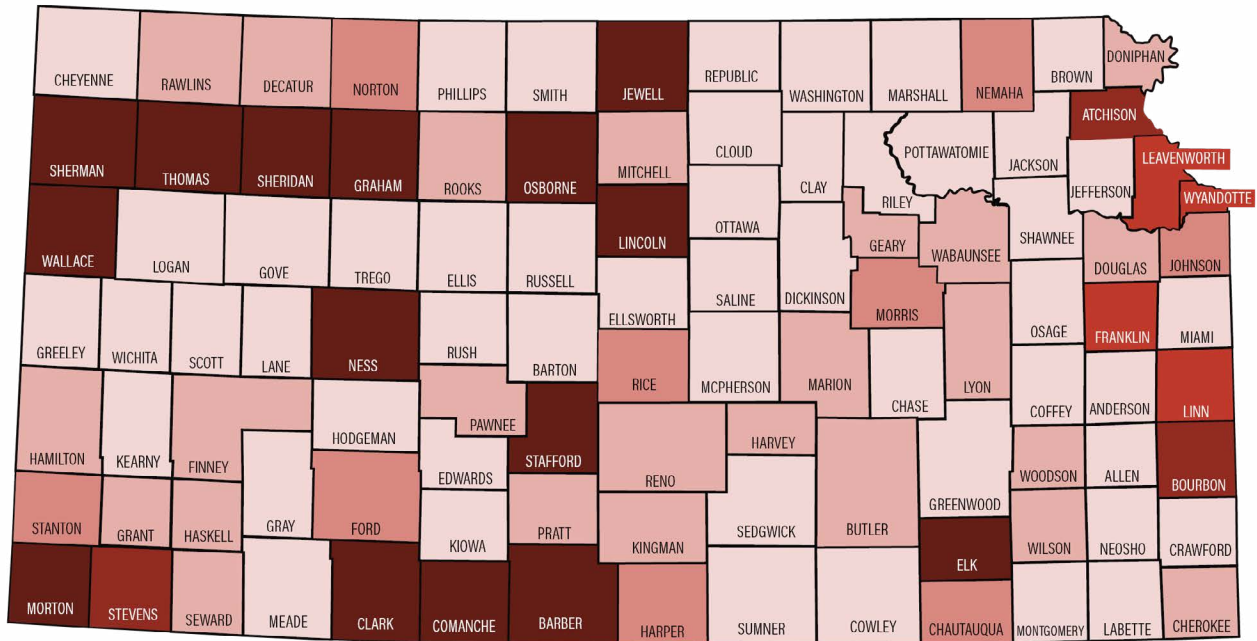


Child Care Capacity for Infants and Toddlers

A Change in Birth Rates

New U.S. Census data shows a decrease in the number of infants and toddlers in Kansas. Specifically, there were about 19,000 less children under the age of 3 in 2020 than there were in 2010⁶. Kansas Department of Health and Environment, in their Preliminary Birth Report 2021⁷, stated that there has been a steady decrease of births since 2008. National data is also showing that more women are having children at an older age (35-39) than they were in the past⁸. The change in the number of children under the age of 3 from the Census data impacts our infant/toddler supply and demand analysis. If you compare this year's map to last years', you may notice some significant changes in some counties because of the newly updated data.

NUMBER OF CHILDREN UNDER 3 YEARS OF AGE PER ONE CHILD CARE OPENING



<p>UP TO 10 CHILDREN PER ONE CHILD CARE OPENING - 50 COUNTIES</p> <p>Allen, Anderson, Barton, Brown, Chase, Cheyenne, Clay, Cloud, Coffey, Cowley, Crawford, Dickinson, Edwards, Ellis, Ellsworth, Gove, Gray, Greeley, Greenwood, Hodgeman, Jackson, Jefferson, Kearny, Kiowa, Labette, Lane, Logan, Marshall, McPherson, Meade, Miami, Montgomery, Neosho, Osage, Ottawa, Phillips, Pottawatomie, Republic, Riley, Rush, Russell, Saline, Scott, Sedgwick, Shawnee, Smith, Sumner, Trego, Washington, Wichita</p>
<p>11-20 CHILDREN PER ONE CHILD CARE OPENING - 24 COUNTIES</p> <p>Butler, Cherokee, Decatur, Doniphan, Douglas, Finney, Geary, Grant, Hamilton, Harvey, Haskell, Kingman, Lyon, Marion, Mitchell, Pawnee, Pratt, Rawlins, Reno, Rooks, Seward, Wabaunsee, Wilson, Woodson</p>
<p>21-30 CHILDREN PER ONE CHILD CARE OPENING - 9 COUNTIES</p> <p>Chautauqua, Ford, Harper, Johnson, Morris, Nemaha, Norton, Rice, Stanton</p>
<p>31-40 CHILDREN PER ONE CHILD CARE OPENING - 4 COUNTIES</p> <p>Franklin, Leavenworth, Linn, Wyandotte</p>
<p>40+ CHILDREN PER ONE CHILD CARE OPENING - 3 COUNTIES</p> <p>Atchison, Bourbon, Stevens</p>
<p>NO OPENINGS FOR INFANT AND TODDLERS - 15 COUNTIES</p> <p>Barber, Clark, Comanche, Elk, Graham, Jewell, Lincoln, Morton, Ness, Osborne, Sheridan, Sherman, Stafford, Thomas, Wallace</p>

⁶ US Census Bureau, 2020

⁷ Kansas Department of Health and Environment, 2021

⁸ US Census Bureau, 2022

Child Care Demand by County

Desired capacity includes full time slots in licensed family and group day care homes, and child care centers – desired capacity does not include preschool or Head Start Programs.

County	Number Of Children <6 Receiving DCF Child Care Subsidy	Licensed Family And Group Day Care Homes	Licensed Child Care Centers	Desired Capacity (No HS, SAP, PS)	Number Of Children <6 Potentially Needing Care	Extent Desired Capacity Meets Potential Demand (%)
Allen	28	21	4	425	525	81%
Anderson	10	13	1	192	347	55%
Atchison	26	12	2	355	895	40%
Barber	<10	6	2	85	271	31%
Barton	47	48	6	699	1589	44%
Bourbon	25	19	1	236	595	40%
Brown	11	20	1	264	495	53%
Butler	94	63	11	1137	2811	40%
Chase	<10	7	0	64	112	57%
Chautauqua	<10	2	1	43	144	30%
Cherokee	37	24	3	333	1035	32%
Cheyenne	<10	6	1	82	126	65%
Clark	0	2	0	24	104	23%
Clay	<10	27	1	265	395	67%
Cloud	19	26	3	291	425	68%
Coffey	12	11	4	211	351	60%
Comanche	0	2	0	20	38	53%
Cowley	118	55	4	700	1715	41%
Crawford	77	52	7	1174	1977	59%
Decatur	0	5	0	42	162	26%
Dickinson	36	27	5	407	694	59%
Doniphan	<10	8	1	128	477	27%
Douglas	169	100	29	2955	5607	53%
Edwards	<10	6	0	50	120	42%
Elk	<10	3	0	28	92	30%
Ellis	22	79	8	886	1456	61%
Ellsworth	<10	11	1	182	225	81%
Finney	38	44	4	591	2494	24%
Ford	55	31	4	425	2166	20%
Franklin	36	32	3	454	1380	33%
Geary	67	28	7	599	2430	25%
Gove	<10	8	1	91	125	73%
Graham	<10	8	0	79	85	93%

County	Number Of Children <6 Receiving DCF Child Care Subsidy	Licensed Family And Group Day Care Homes	Licensed Child Care Centers	Desired Capacity (No HS, SAP, PS)	Number Of Children <6 Potentially Needing Care	Extent Desired Capacity Meets Potential Demand (%)
Grant	<10	15	0	125	554	23%
Gray	<10	8	1	98	327	30%
Greeley	0	4	0	38	73	52%
Greenwood	12	8	0	84	255	33%
Hamilton	0	4	0	34	201	17%
Harper	<10	9	2	133	280	48%
Harvey	42	29	3	491	1857	26%
Haskell	<10	3	1	55	150	37%
Hodgeman	0	3	0	24	78	31%
Jackson	11	31	2	424	628	68%
Jefferson	13	23	4	443	817	54%
Jewell	<10	4	0	43	172	25%
Johnson	702	432	197	22092	32055	69%
Kearny	0	12	0	99	153	65%
Kingman	<10	10	1	98	287	34%
Kiowa	0	3	1	51	117	44%
Labette	71	54	3	752	1040	72%
Lane	0	4	0	40	63	63%
Leavenworth	121	58	25	2113	3676	57%
Lincoln	<10	4	0	40	124	32%
Linn	10	12	0	116	330	35%
Logan	<10	12	0	92	161	57%
Lyon	91	46	7	800	1534	52%
Marion	<10	15	1	180	507	36%
Marshall	10	42	0	403	637	63%
McPherson	34	24	6	692	1192	58%
Meade	<10	6	0	64	207	31%
Miami	49	47	5	896	1353	66%
Mitchell	<10	11	3	190	335	57%
Montgomery	64	43	6	693	1641	42%
Morris	<10	12	2	190	276	69%
Morton	0	3	0	23	134	17%
Nemaha	<10	24	3	363	657	55%
Neosho	32	37	4	472	620	76%
Ness	<10	10	0	88	109	81%
Norton	14	10	2	181	354	51%
Osage	8	29	2	346	744	47%

County	Number Of Children <6 Receiving DCF Child Care Subsidy	Licensed Family And Group Day Care Homes	Licensed Child Care Centers	Desired Capacity (No HS, SAP, PS)	Number Of Children <6 Potentially Needing Care	Extent Desired Capacity Meets Potential Demand (%)
Osborne	<10	8	0	76	155	49%
Ottawa	<10	21	0	197	288	68%
Pawnee	<10	12	1	143	209	68%
Phillips	<10	13	1	178	305	58%
Pottawatomie	26	47	7	910	1180	77%
Pratt	11	13	1	165	374	44%
Rawlins	0	6	1	77	114	68%
Reno	107	57	12	1121	2722	41%
Republic	<10	18	0	163	236	69%
Rice	<10	4	3	231	507	46%
Riley	51	76	14	1452	2689	54%
Rooks	<10	12	1	141	377	37%
Rush	<10	6	2	101	213	47%
Russell	<10	22	1	227	482	47%
Saline	242	120	12	1575	2518	63%
Scott	<10	14	0	117	259	45%
Sedgwick	1609	455	113	12508	28252	44%
Seward	19	14	2	277	1625	17%
Shawnee	529	219	44	4787	10249	47%
Sheridan	<10	8	0	81	103	79%
Sherman	<10	12	0	108	315	34%
Smith	<10	8	1	122	163	75%
Stafford	0	6	0	60	201	30%
Stanton	<10	5	0	46	124	37%
Stevens	0	3	2	90	342	26%
Sumner	43	38	3	516	1115	46%
Thomas	<10	21	1	283	524	54%
Trego	<10	3	1	82	112	73%
Wabaunsee	10	8	4	248	317	78%
Wallace	0	2	0	24	121	20%
Washington	<10	24	0	226	321	70%
Wichita	<10	1	1	37	94	39%
Wilson	<10	10	1	163	510	32%
Woodson	<10	6	0	55	190	29%
Wyandotte	347	83	35	2982	9721	31%
Total	5427	3282	660	76152	152188	49%

For Data Sources and Methodology, visit www.ks.childcareaware.org. The Extent Desired Capacity Meets Potential Demand is a calculation of the Desired Capacity of Family and Group Child Care Homes and Child Care Centers (excludes Preschools and Head Start programs) divided by the Number of Children Potentially Needing Care. U.S. Census Bureau, 2020 DP03; Child Care Aware of Kansas, WorkLife Systems, May 2023; Department for Children and Families, DCF CC Children Served by County, Provider Type and Age Group, 2023

Care in Rural Counties

New child care programs were fairly evenly distributed throughout Kansas counties, but urban and semi-urban counties had a higher average increase in programs than rural and frontier counties. However, frontier, rural, and densely-settled rural counties seem to be slightly ahead of urban and semi-urban counties in meeting the needs of families. The percent of children who may need care that are enrolled in a program and the percent that supply meets demand in frontier, rural, and densely-settled rural counties are higher than in urban and semi-urban counties.

Urban/Semi-Urban	Frontier/Rural/ Density-Settled Rural
Percent of Children Potentially in Need of Care that are Enrolled in a Program	
34%	42%
Percent that Desired Capacity Meets Potential Demand	
47%	49%

Care for Children with Disabilities

Although rural counties have increased access to care in general, they have about half as many programs that meet special needs as urban and semi-urban counties¹, further limiting options for parents and caregivers in those areas.

The following table shows a breakdown of child care programs for children with disabilities across Kansas¹:

Category	Includes	Number of Programs Serving Each Category	
Behavior Related	ADHD, Autism, Challenging Behaviors, Emotional Disorders	2,352	57%
Developmental Delays	Cognitive, Fine Motor, Gross Motor, Social Emotional, Speech Language	2,272	55%
General Support	Administer Medication, On-site Nurse, Special Diet, Wheelchair Access	2,836	68%
Medical/Genetic	Asthma, Cerebral Palsy, Diabetes, Downs Syndrome, Environmental Allergies, Feeding GI Tube, Food Allergies, Hearing Impairment, Monitors, Seizure Epilepsy, Vision Impairment	2,930	71%

¹CDC/ATSDR Social Vulnerability Index, 2020

Vulnerable Communities

There are 11 counties in Kansas that are in the 90th percentile (top 10%) for people living below 150% of the poverty level, and 11 counties in the 90th percentile for unemployment. In these counties, the average percent that supply meets potential demand for child care is 46% and 37%, respectively, both lower than the state average of 49%.

Non-Traditional Hours

As of June 2023, there are still only a small number of programs offering non-traditional hours to care for children in Kansas.

Licensed Child Care Centers

- 9 provide care during evening hours
- 1 provides care overnight
- 8 provide care on weekends

Licensed Family/Group Child Care Homes

- 229 provide care during evening hours
- 40 provides care overnight
- 130 provide care on weekends

Total Facilities Offering Non-Traditional Hours

- 238 provide care during evening hours
- 41 provides care overnight
- 138 provide care on weekends

Recommendations | Strategies | Resources | Partners

FAMILIES

Check out the online, interactive Greenbush Family Connect modules from the Southeast Kansas Education Service Center that connect you with resources to promote healthy child development. This is funded through the Kansas Children's Cabinet and Trust fund, All in for Kansas Kids Quality Subgrant: www.greenbush.org/center-of-community-supports/early-learning-services

Reach out to Child Care Aware of Kansas for help finding child care that fits your needs through a FREE referral: visit ks.childcareaware.org/childcaresearch or call the Resource center at 877-678-2548

Access Kansas Quality Network (KQN) for information on choosing a quality provider or locating child care in your area: Kansas Quality Network (ksqualitynetwork.org)

CHILD CARE PROVIDERS

If you are interested in starting a child care business, connect with Child Care Aware of Kansas to find out how to receive support and financial assistance in getting started.

Familiarize yourself with the cultural, racial, and ethnic backgrounds of the children in your program. Inclusivity and celebration of diversity is crucial in the development of young children and may help improve communication and trust with families.

You don't have to navigate the child care profession alone! You can receive free technical assistance, professional development and resources. Programs are offered by Child Care Aware of Kansas and Kansas Child Care Training Opportunities. Business & Administration Support - Child Care Aware, KCCTF, KCCTO, Kansas Child Care Training Opportunities – KITS Infant Toddler Support Network. • Kansas Quality Network (KQN) offers resources for potentially new providers Kansas Quality Network(ksqualitynetwork.org).

COMMUNITIES & STAKEHOLDERS

Connect with your local Child Care Resource and Referral Agency to help connect families with child care and build child care capacity in your area.

Request a Communities in Action by emailing communitysupport@ks.childcareaware.org.

Rural communities: consider ways to strengthen the child care network in your area to encourage economic growth and assist young families.

Local community action organizations, coalitions, boards, or other groups seeking to expand child care in their area could consider offering funding through loans or grants for child care providers to help them sustain high quality, safe, and accessible services.

Consider investing in incentives for students to pursue careers in child care, such as grants or scholarships for those pursuing a degree in early childhood education or existing providers who wish to continue their education.

Communicate and collaborate with families, businesses, and providers in your community to use a bottom-up approach in addressing the child care crisis. Child care is crucial in economic development and requires comprehensive support from leaders who have knowledge of the needs of community members and will advocate on their behalf.

BUSINESSES

Harvard Business Review offered suggestions to help support mothers and parents in the workforce expand options while raising children:

1. Create peer-to-peer support structures for women in the workplace
2. Consider offering flexibility in work schedules and remote work options for parents
3. Offer or increase child care subsidies or reimbursement as part of employee benefits
4. If possible, provide on-site child care or spaces in local child care programs for primary, backup, after school, and/or summer care
5. Think creatively about ways to support parents.

Find out how you can advocate for state policies that help to support working parents using resources from Kansas Action for Children (www.kac.org).

Remarks

Child Care Aware of Kansas collects official government and self-reported data about families, children, and child care providers. Data is used to better understand and report on the child care supply, demand, cost and quality of child care in Kansas.

To access county level data, please refer to the Point in Time sheets on our website:
ks.childcareaware.org/point-in-time-data

To access the report methodology: ks.childcareaware.org

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Sources:

Department for Children and Families

Kansas Department of Health and Environment

U.S. Census Bureau, American Community Survey

Bureau of Labor Statistics

Center for American Progress

WorkLifeSystems

Center for Disease Control and Agency for Toxic Substances and Disease Registry

Child Care Aware of America

When referencing the data within this report, Child Care Aware of Kansas requests that all data be kept as it is presented in the report.

Published Date:

For Methodology, go to ks.childcareaware.org

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Find Current Supply Demand Data for Your County

Point in Time Data was created to assist communities – including families, employers, and other community leaders – across Kansas as they work to address critical child care shortages. You are now able to select your county and retrieve information about the status of child care supply and demand that’s as up-to-date as the moment you click. You will also find county-level data that includes:

- Different types of child care available
- Rates for part-time and full-time care
- Census data



Visit our website today to find out more!
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